

The background is a solid dark blue. It features several large, wavy, ribbon-like shapes that flow across the page. These shapes are composed of many thin, parallel lines, creating a textured, almost 3D effect. The colors of these shapes are a vibrant cyan and a deep red. Scattered throughout the background are various small geometric elements: a thin white line in the top left, a white L-shaped outline in the upper middle, a short red line segment, a white diagonal line, a cyan rectangular outline, and a red L-shaped outline in the bottom right.

2025

ANNUAL REPORT

The **Aj Ty v IT** civic association was founded in 2012 with the aim to motivate and support girls and women in their interest in information technology. Our goal, expressed in the motto "technology has no gender", is to ensure that women are not left on the sidelines, but become a direct part of the technological future. Through our activities, we are breaking down societal stereotypes about women in IT, building a community and educating girls from 8-year-olds through secondary school girls to women and teachers through special educational programmes. We also cooperate with IT faculties of universities.

Our target group includes
GIRLS AND WOMEN all over Slovakia.



We motivate



We educate



We build a community



In a fun and creative way, we encourage **the youngest girls** to take a natural interest in IT and show them that this world can also be close to their hearts. At the same time, we are trying to prevent stereotypes that they might encounter in their environment.



We support **secondary school girls** in their interest in studying at faculties of information technology and, at the same time, help them acquire a set of basic and advanced IT skills that will facilitate their entry into the labour market.



We offer **women** the opportunity for further growth and development or career change, either by upskilling or reskilling through training courses.

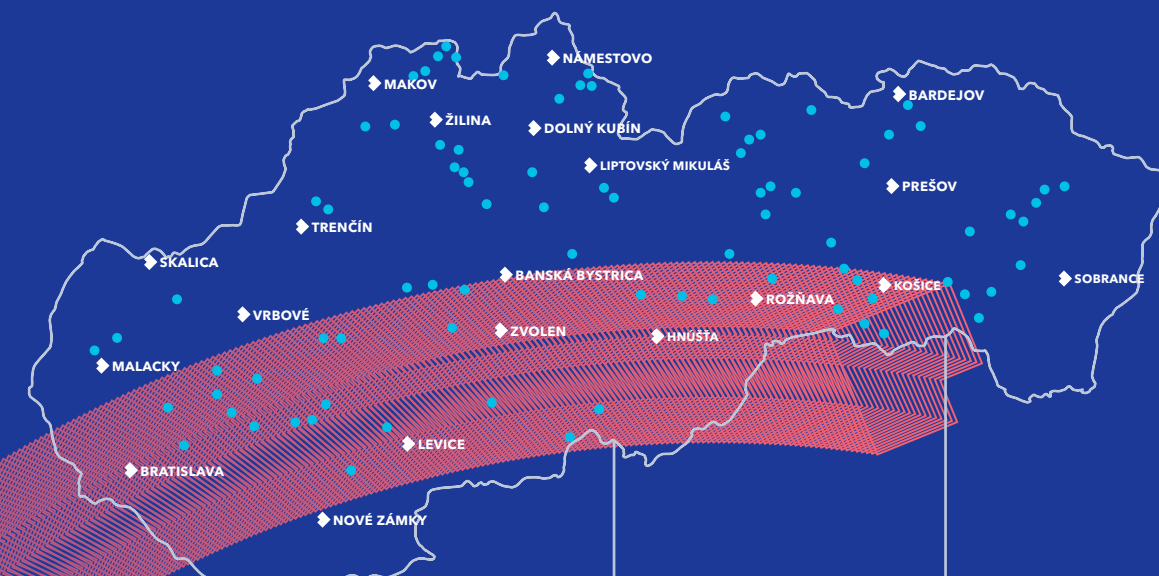


We also focus on **educational activities for teachers of computer science**, who we want to help in creating interesting content for the classroom.



We help companies **build a diverse and inclusive environment** and connect them with our course graduates, so that graduates gain new opportunities and companies gain new talent.

IN 2025, WE CONDUCTED COURSES AND WORKSHOPS
IN THE FOLLOWING SLOVAK CITIES AND TOWNS:



Banská Bystrica
Bardejov
Belá - Dulice
Belá nad Círochou
Boleráz
Bratislava
Budkovce
Bytča
Čadca
Čáry
Čečeňovce
Dlhé nad Círochou
Dobšiná
Dolný Kubín
Dolný Pial
Dražkovce
Dubnica nad Váhom
Gelnica
Handlová
Hájske
Hertník
Hlohovec
Hniezdne
Hnúšťa
Horné Otrokovce
Hrhov
Humenné

Ivanka pri Dunaji
Jakubov
Kamenica nad Círochou
Kamenná Poruba
Kanianka
Kecеровce
Kežmarok
Klátova Nová Ves
Kodaň
Košice
Košícká Belá
Kozárovce
Kremnica
Kriváň
Krupina
Lendak
Levice
Levoča
Liptovský Hrádok
Liptovský Ján
Liptovský Mikuláš
Lučenec
Malacky
Makov
Marhaň
Martin
Michalovce

Modra
Modrý Kameň
Moldava nad Bodvou
Námestovo
Nemšová
Nitra
Nižná
Nové Zámky
Oravská Jasenica
Oščadnica
Partizánska Ľupča
Podbrezová
Prešov
Raková
Rakovec nad Ondavou
Revúca
Rožňava
Ruskov
Ružomberok
Sabinov
Sečovce
Senec
Senica
Sereď
Skalica
Snina
Sobrance

Spišský Hrhov
Spišská Nová Ves
Spišské Podhradie
Štítnik
Teplička nad Váhom
Topoľčany
Toporec
Trebišov
Trenčín
Trnava
Trstená
Tvrdosín
Udine
Veľká Ida
Viedeň
Víšňové
Voderady
Vranov nad Topľou
Vrbov
Vrbové
Zákopčie
Zalužice
Zborov
Zubák
Zvolen
Žiar nad Hronom
Žilina

WHY DO WE DO IT?

We often see reports of a lack of IT professionals, with the lack of women in the IT sector being an issue in its own right. We decided to change that.

- When we started in 2012, girls made up only 3 to 5 percent of the total number of students. We were sorry to see them miss out on a lot of great options and opportunities. And although this figure has risen to 15 per cent in the first ten years of our association's existence, we still have a long way to go. But we are not just about numbers or meeting quotas. Missing girls in IT faculties are later missing in work teams developing new technologies.
- Technology affects all of our lives, but if it is to help everyone, it is important that it be created by diverse teams - both men and women. Only then will the resulting products reflect the needs and life experiences of a wide range of users. And by strengthening the presence of women in the IT sector, end-users and users in general will benefit.
- We were led to create an education system primarily for women and girls by research findings that confirmed that creating all-girl groups has a positive impact on the growth of their motivation. The reason for the lack of interest in computer science classes is often the fact that girls have a hard time asserting themselves in mixed classes with a strong dominance of boys. Girls' weaker interest in computer science leads to low interest in studying at IT schools and insufficient IT competences, which make it difficult for them to enter the labour market. Our goal is to give them access to quality education with the opportunity to increase their value in the labour market.

Our activities thus bring a new dimension to IT education for girls and women and its effect manifests itself on several levels.

HOW WE WORK

The deeper we explore this subject, the more problems we find. Therefore, we have gradually evolved from working with secondary school girls to educating women and eventually girls as young as 8 years old. At the same time, we strive to make our projects as barrier-free as possible, so that geographical or economic circumstances do not stand in the way of their interest in IT. That's why we offer all our activities for young girls and secondary school girls free of charge, and we offer women's education at non-commercial prices with the option to spread out payments.

What does it look like in practice?

Petra Kotuliaková, founder

“Our goal is to ensure that all girls and women in Slovakia have access to quality IT education without any barriers.”

THE YOUNGEST GIRLS

For girls **aged 8 to 14**, we provide both public workshops and demonstration activities in primary schools.
In 2025, a total of 5,160 primary school children took part in our training courses.

MICRO:BIT
OZOBOTS
LEGO ROBOTS
SCRATCH
CANVA
ARTIFICIAL INTELLIGENCE
ONLINE SAFETY

Basics of programming with a minicomputer
Basics of logic with pen and paper
A clear and playful path to programming
Block programming language ideal for first coding
Basics of graphic design in a simple web tool
Exploring the possibilities of AI in a playful and easy-to-understand way
Basics of safe behaviour and protection in the online world

Our flagship projects in this target group include:

ENTER

An educational programme that aims to enable schools to use the latest innovations in teaching computer science through both micro:bits and the necessary teaching methodologies. It provides students and parents with practical guidance and teaching materials and enables teachers to gain the skills and experience they need.



It was great because we programmed and created things, and I really liked how kind and patient the lecturers were with us.

A primary school student from Košice

SCRATCHATON

A creative Saturday workshop where we teach girls the basics of the Scratch programming language, while discussing with parents over breakfast the possibilities and prospects for their daughters' future careers. In 2025, we held it for the third time in two cities – with 27 participants in Bratislava and 22 participants in Košice.



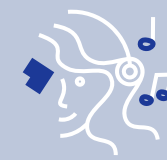
SCRATCH MATCH

The Scratchaton is followed by a competition in creative programming of a computer game, animation or story. The aim of the competition is to motivate the youngest girls to explore technology through fun block programming in Scratch. The girls compete as individuals or in teams and work on the project over several months. The projects are evaluated by an expert jury and the best ones are selected for the finals. In 2025, 50 girls participated in the competition with 27 competition projects.



ORANGE DIGITAL CENTER

In cooperation with Orange Digital Center, we organise interactive workshops for primary school girls. The aim of the workshops is to develop girls' digital skills, logical thinking and creativity in a playful and easy-to-understand way through topics such as robotics, programming, artificial intelligence, online safety and graphic design in Canva. The workshops take place at Orange Digital Center.



SECONDARY SCHOOL GIRLS

Whether girls **aged 15 to 19** decide to go on to university or not, we help them gain a set of essential IT skills and prepare them for the future world of work through a series of workshops, courses and activities. We regularly come and organise demonstration workshops on a variety of topics, including in secondary schools. We are expanding the content of computer science lessons and showing the new opportunities that IT offers for studies and careers. In 2025, 3,665 girls participated in our events for secondary school girls.

Our flagship projects in this target group include:



GIRL'S DAY

Girl's Day is our longest running event since 2014, connecting IT companies and organisations with secondary school girls across Slovakia to motivate them to study computer science and pursue a career in this sector. The event is also part of the celebration of the International Day of Women and Girls in IT, which is celebrated worldwide on the fourth Thursday of the fourth month. In Slovakia, it has been sponsored by our organisation since the beginning. In 2025, a total of 1,423 girls completed programmes created by 64 companies and universities across Slovakia.

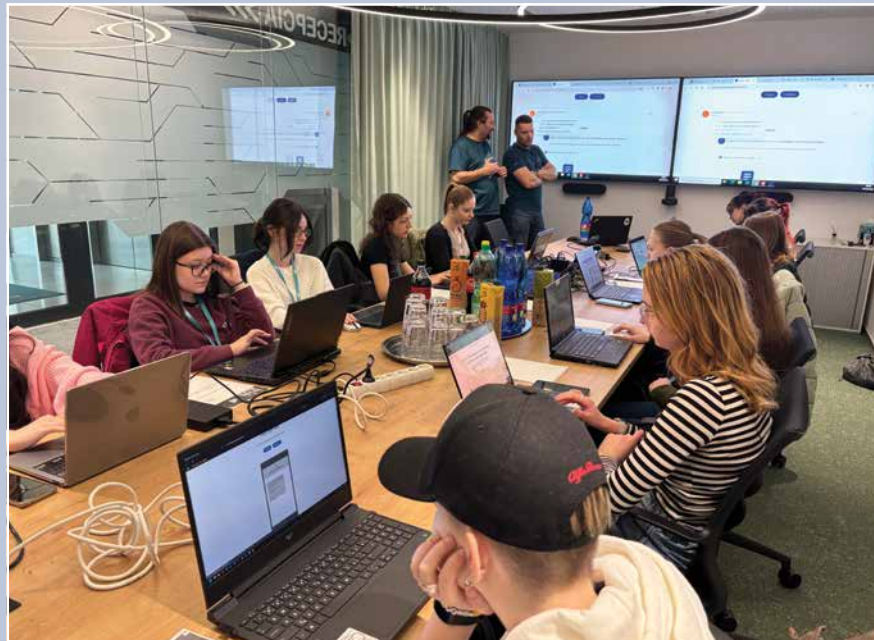


CODING CLUBS

The Aj Ty v IT Coding Club takes the form of a long-term course, the main goal of which is to provide girls with deeper knowledge in a selected IT field. After the pandemic, we relaunched this concept in the form of an online course attended live, and we go to secondary schools with a demonstration workshop on the topic.

SECURITY GIRL

The goal of the Security Girl project is to empower secondary school girls and boys with sufficient knowledge about cybersecurity by training and building a network of Security Girls – community security ambassadors trained by us.



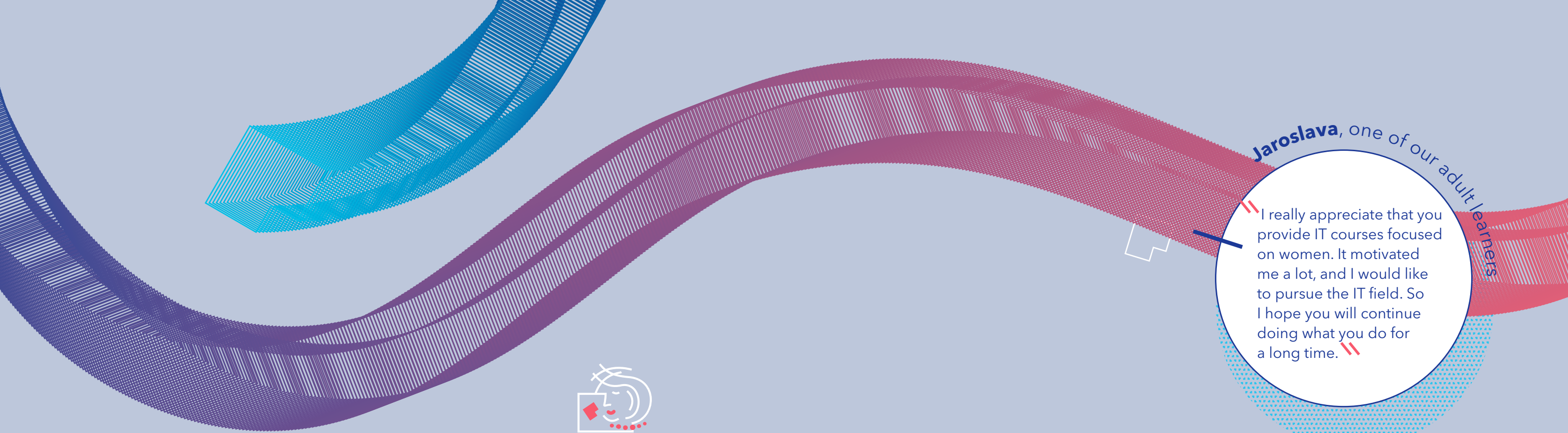
Petra, a secondary school student

It was amazing and I really enjoyed it. The lecturer was incredibly willing to help and presented the topic very well, which completely drew me in. I learned many new things.

SPOZNAJ IT faCOOLty

The Spoznaj IT faCOOLty (Get to know IT faCOOLty) project is aimed at presenting the study of information technology and related fields to secondary school girls. The aim of the project is to create an opportunity for them to spend one day at an IT faculty accompanied by a mentor (student of the faculty), during which they will attend lectures, practical exercises and get to know the environment and atmosphere at the faculty.





Jaroslava, one of our adult learners

I really appreciate that you provide IT courses focused on women. It motivated me a lot, and I would like to pursue the IT field. So I hope you will continue doing what you do for a long time.

WOMEN

Developments in the labour market show that without digital skills it will be increasingly difficult to find a job. That's why we help women gain or improve their basic IT skills through one-off workshops and short courses. To change their career path, we offer long-term courses designed to enable them to apply for junior positions in the field after completion. In cooperation with the Orange Foundation, we organise a variety of free workshops for adult women at Orange Digital Center. In 2025, a total of 1,449 adult women took part in our educational activities.

Our core activities in this target group include:



VIDEO COURSES

Through our online video courses, we give women the opportunity to learn at their own pace and from the comfort of their homes. The courses focus on practical IT skills, from the basics of Excel to programming, databases and cybersecurity. The most popular courses include Small Excel, Women IT Academy, Aj Ty v bezpečnosti, Aj Ty v SQL, Aj Ty v HTML and Java. The aim of the courses is to help women gain new digital skills, increase their confidence in technology and support their career growth or career change towards IT.

DJANGO GIRLS

In 2025, we organised Django Girls in Košice. This is a one-day intensive workshop in which participants learn the basics of web development using Python and the Django framework.



WOMEN ACADEMIES

The aim of our academies is to prepare participants for specific junior IT positions or to help them acquire IT skills they can use in their current job. The intensive courses include both theoretical and practical parts so that the participant gets oriented in the field, learns the processes, gains practical skills, and we verify her knowledge by certification. In 2025, our academies covered the following topics: software testing, data analysis, data science and machine learning, SQL, UX/UI, HTML, CSS and JavaScript, Java basics and Power BI, project management, Python programming and a mentoring programme.

COMMUNITY MEETINGS

Since most of our courses for women are online, we organise community meetings in different cities in Slovakia where they can meet our team, course participants, lecturers and partners of Aj Ty v IT. In 2025, we organised community meetings in Bratislava and Košice.



TEACHERS

We empower teaching staff through specialised IT training. With our TechLib technical library project, we provide free access to hardware, allowing users to test and build their skills or use the hardware to make the children's education in their classrooms more engaging. In 2025, we conducted the training on the topic of Trends in IT Education with 14 participating teachers, and Educational Software with 38 participating teachers. In addition, we organised another 6 workshops and lectures on various topics, such as Scratch and NotebookLM, attended by 96 people.



IN THE 13 YEARS OF THE ORGANISATION'S
EXISTENCE, WE HAVE ACHIEVED THE FOLLOWING:

Total number of participants	68,954
Total number of events	3,300
Number of online events	988

AWARDS

- 2025 Nomination for the **UNESCO Prize for Girls' and Women's Education**
- 2024 We were also nominated for the 2024 **EUTECH SDG AWARDS** in the Gender Equality Category
- 2023 **EUROPEAN ENTERPRISE PROMOTION AWARDS**
national winner in the Responsible and Inclusive Entrepreneurship category
- 2023 **TOP 100 WOMEN IN SOCIAL ENTERPRISE 2023**
on International Women's Day, the Euclid Network (EN) published a list of the Top 100 Women in Social Entrepreneurship 2023, featuring leading women in social entrepreneurship and innovation
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2021 **AIVD ADULT LIFELONG EDUCATION AWARD**
awarded by Asociácia inštitúcií vzdelávania dospelých (Association of Adult Education Institutions)
in the Educational Project category
- 2020 **NOMINATION FOR THE UNESCO**
Prize for Girls' and Women's Education
- 2020 **EUROPEAN WOMEN IN TECH**
awarded by the Department for International Trade of the British Embassy in the Tech Inclusion Award category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2018 **CESAward Slovensko**
awarded by the Central European Startup Awards jury in the Female Role Model category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková

WOMAN IN IT 2025

The second edition of the WOMAN IN IT Award received a total of 48 nominations. From these, the expert jury selected three finalists in each of the following categories: Woman in IT, IT Student of the Year and IT Ally of the Year - Individual.



In the Woman in IT category, the award went to **prof. Ing. Elena Zaitseva, PhD.**, Professor at the Department of Informatics of the University of Žilina, who has long been engaged in research in the fields of computer science, system reliability and mathematical methods. She is the author of three books and more than 150 scientific articles, and has coordinated more than 20 research projects.

The IT Student of the Year award went to **Lucia Piatriková**, a doctoral student at the Faculty of Management Science and Informatics of the University of Žilina, whose work focuses on the use of artificial intelligence in medicine. She has received several awards for her research results, including the IT SPY Award. She also founded the civic association IT&FIT.

The IT Ally of the Year award went to **Peter Baus** from Accenture Technology, who leads a team of software developers and has long supported educational and volunteer projects in IT.

WOMEN IN IT 2025 SURVEY

With the support of ESET, Aj Ty v IT carried out the Women in IT 2025 survey, which aims to better understand the position of women in the technology sector, their motivations, concerns and untapped potential. The current report offers a comparison with previous years, as well as new topics affecting the labour market, particularly artificial intelligence and digital security.

The survey was conducted in September 2025 using the CAWI method (Computer Assisted Web Interviewing) on a representative sample of 800 women aged 18 to 60 from Slovakia.

CODEWEEK 2025

For the third time, we took part in the European CodeWeek as an ambassador organisation representing Slovakia. We oversaw the registration process and organised our own educational activities as part of the initiative.

BOARD OF DIRECTORS



Petra
KOTULIAKOVÁ



Barbora
DANČOVÁ



Veronika
PIZANO



Lucia
ŠTELLEROVÁ

OUR 2025 RESULTS IN NUMBERS

TARGET GROUP	NUMBER OF EVENTS	NUMBER OF PARTICIPANTS	NUMBER OF HOURS TAUGHT
Youngest	389	5,160	15,016
Secondary school girls	153	3,665	5,990
Adults	62	1,449	19,308
Teachers	10	148	1,170
Public	27	354	756
TOTAL	641	10,776	42,240

ECONOMIC PERFORMANCE FOR 2025 (IN EUR)	-47,330.20
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Total Revenue	692,835.35
Total Expenditure	740,165.55

TOTAL REVENUE FOR 2025 (IN EUR)	692,835.35
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Contributions received from other organizations	396,523.33
Contributions received from individuals	11,687.81
Contributions from the proportion of tax paid	17,286.51
Revenue from the sale of services and goods	250,267.47
Received gifts	15,507.00
Exchange rate gains	24.56
Revenue from the sale of non-current intangible assets	1,408.00
Other additional revenue	130.67

TOTAL EXPENDITURE FOR 2025 (IN EUR)	740,165.55
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Expenditure related to the organization of educational activities and events for primary and secondary school girls, adult women and teachers	700,986.09
Material consumption	15,155.06
Travel	29,495.00
Representation expenditure	2,432.13
Other services	653,903.90
Salary expenditure (lecturers, methodologists, technical support at events)	25,115.94
Labour expenditure	20,965.58
Mandatory social insurance and health insurance	4,150.36
Other expenditure	14,063.52
Other taxes and fees	693.00
Contractual fines and penalties	1,500.00
Exchange rate losses	982.64
Other additional expenditure (VAT, bank fees)	4,675.43
Depreciation of intangible and tangible fixed assets	6,212.45

NAME OF THE PARTNER	PROJECT / ACTIVITY NAME	COSTS	REVENUES	PROFIT
Contributions from the proportion of tax paid	Support for educational programmes developing IT skills for girls and women	17,286.51	17,286.51	0.00
Accenture Technology Solutions - Slovakia, s.r.o.	Support for educational programmes developing IT skills for girls and women	25,500.00	25,500.00	0.00
AT&T Global Network Services Slovakia, s.r.o.	Implementation of educational programmes developing IT skills for girls and women.	9,210.65	9,210.65	0.00
CURADEN Slovakia s.r.o.	Project "Scratch Match"	1,000.00	1,000.00	0.00
National Coalition for Digital Skills and Occupations of the Slovak Republic	Project "Code Week"	2,000.00	2,000.00	0.00
ČSOB Foundation	Project "Tech Start" programming and robotics for the youngest	7,985.79	7,985.79	0.00
Slovak Academic Association for International Cooperation	Support for the quality of IT education for women through EU mobility	23,826.42	23,826.42	0.00
ESET, spol. s r.o.	Project "Security Girl"	51,670.22	51,670.22	0.00
ESET, spol. s r.o.	Project "Prieskum ženy v IT"	9,000.00	9,000.00	0.00
localhost s.r.o.	Project "Scratch Match"	3,000.00	3,000.00	0.00
Lenovo (Slovakia) s.r.o.	Support for educational programmes developing IT skills for girls and women	30,607.21	30,607.21	0.00
Ministry of Investments, Regional Development and Informatization of the Slovak Republic	Project "Girl's Day" a „Scratch Match"	17,500.00	17,500.00	0.00
Pontis Foundation - Telekom Endowment Fund at the Pontis Foundation	Project "Enter"	86,897.52	86,897.52	0.00
SK-NIC, a.s.	Project "Future Girls"	17,836.60	17,836.60	0.00
Nadácia VIA	Project "Girl's Day" a "IT Positions Project"	1,400.00	1,400.00	0.00
Orange Foundation	Project "Digitálny svet patrí dievčatám"	15,000.00	15,000.00	0.00
Orange Foundation	Project "Spolu pre dievčatá"	15,000.00	15,000.00	0.00
Orange Foundation	Project "Orange Digital Center"	12,410.00	12,410.00	0.00
SAP Slovensko, s.r.o.	Project "Girl's Day"	7,000.00	7,000.00	0.00
Slovak Business Agency	Project "Girl's Day"	3,000.00	3,000.00	0.00
British Embassy Bratislava	Project "Inclusive Leadership for Sustainable Business Success"	4,800.00	4,800.00	0.00
UNICREDIT Foundation	Project "Skills4Life"	50,000.00	50,000.00	0.00
Zurich Foundation	Support for educational programmes developing IT skills for girls and women	46,878.92	46,878.92	0.00
Partners	Project "Girl's Day"	24,190.00	24,190.00	0.00
Partners	Project "Žena v IT"	12,505.00	12,505.00	0.00
Income from participants' training fees	Support for educational programmes developing IT skills for girls and women	240,838.04	181,974.54	-58,863.50
Income from donation portals	Support for educational programmes developing IT skills for girls and women	3,822.67	15,355.97	11,533.30
Total		740,165.55	692,835.35	
Economic profit for the period				-47,330.20

In 2025, the civic association Aj Ty v IT, o.z. carried out activities in line with its mission to support girls and women in entering the world of information technology and to create an inclusive educational environment. The organisation continued to implement educational, mentoring and community programmes focused on developing digital skills and supporting diversity in the IT sector. The economic result for 2025 was a loss of EUR 47,330.20. The loss was mainly due to lower contributions received from partners and organisations compared to the previous year, as well as a timing mismatch between the financing and implementation of project activities. The organisation expects to continue its activities in the following period. Its priorities remain the development of educational programmes, strengthening partnerships and securing stable funding in order to support the long-term representation of women and girls in information technology.

INDEPENDENT AUDITOR'S REPORT

FINANCIAL STATEMENTS AND ANNUAL REPORT

31.12.2025

Aj Ty v IT
Ilkovičova 6276/2
811 04 Bratislava
Slovak Republic

INDEPENDENT AUDITOR'S REPORT

To the statutory body and board members of the non-profit organization Aj Ty v IT:

I. REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of the non-profit organization Aj Ty v IT (the "Organization"), which comprise the balance sheet as at 31 December 2025, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and methods and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Organization as at 31 December 2025, and its financial performance for the year then ended in accordance with the Act on Accounting No. 431/2002 Coll. as amended (the "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standards) issued by the International Ethics Standards Board for Accountants, as adopted by the Slovak Chamber of Auditors (hereinafter the "Code of Ethics for Auditors"), including the ethical requirements of Act No. 423/2015 Coll. on Statutory Audit and on Amendments to Act No. 431/2002 Coll. on Accounting, as amended (hereinafter the "Act on Statutory Audit"), which apply to audits of financial statements in the Slovak Republic. We have also fulfilled our other ethical responsibilities under the Code of Ethics for Auditors and the ethical requirements of the Act on Statutory Audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

II. REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report

The statutory body is responsible for information disclosed in the annual report prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of financial statements, our responsibility is to gain an understanding of the information disclosed in the annual report and consider whether such information is materially inconsistent with the audited financial statements or with our knowledge of the entity and its circumstances obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

We evaluated whether the Organization's annual report includes information whose disclosure is required by the Act on Accounting.

Based on procedures performed during the audit of the financial statements, in our opinion:

- Information disclosed in the annual report prepared for 2025 is consistent with the financial statements for the relevant year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, based on our understanding of the Organization and its position, obtained in the audit of the financial statements, we are required to disclose whether material misstatements were identified in the annual report, which we received prior to the date of issuance of this auditor's report. There are no findings that should be reported in this regard.

Bratislava, 18 May 2026

D. P. F., spol. s r. o.
Černicová 6, 831 01 Bratislava, Slovakia
SKAU licence No. 140

Commercial Register of the City Court
Bratislava III, Section Sro, Insert No. 23006/B



Jana Paulenová
Statutory auditor
SKAU licence No. 442

Translation note:

This version of our report is a translation from the original, which was prepared in Slovak, to the accompanying financial statements translated into English. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

Assets	Line no.	Current period			Prior period
		Gross value	Adjustment	Net value	Net value
a	b	1	2	3	4
B. CURRENT ASSETS TOTAL line 030 + line 037 + line 042 + line 051	029	613 241,71	0,00	613 241,71	710 455,18
1. Inventory line 031 to line 036	030	0,00	0,00	0,00	0,00
Raw material (112 + 119) - 191	031				
Work-in-progress and semi-finished goods (121+122)-(192+193)	032				
Finished goods (123 - 194)	033				
Livestock (124 - 195)	034				
Merchandise (132 + 139) - 196	035				
Advanced payments for inventories (314 AÚ - 391 AÚ)	036				
2. Long-term receivables line 038 to line 041	037	52 760,00		52 760,00	50 000,00
Trade receivables (311 AÚ až 314 AÚ) - 391 AÚ	038				
Other receivables (315 AÚ - 391AÚ)	039				
Receivables from participants in an association (358AÚ - 391AÚ)	040				
Other receivables (335 AÚ + 373 AÚ + 375 AÚ + 378AÚ) - 391AÚ	041	52 760,00		52 760,00	50 000,00
3. Short-term receivables line 043 to line 050	042	265 836,45	0,00	265 836,45	203 894,05
Trade receivables (311AÚ až 314 AÚ) - 391AÚ	043	21 269,48		21 269,48	9 943,50
Other receivables (315 AÚ - 391 AÚ)	044				
Social security receivables (336)	045		x		
Tax receivables (341 až 345)	046	1 268,98	x	1 268,98	1 086,65
Receivables from government budget and budget of local municipalities (346+ 348)	047	5 575,00	x	5 575,00	28 959,00
Receivables from participants in an association (358 AÚ - 391AÚ)	048				
Linking account for association (396 - 391AÚ)	049				
Other receivables (335AÚ + 373AÚ + 375AÚ + 378AÚ) - 391AÚ	050	237 722,99		237 722,99	163 904,90
4. Financial assets line 052 to line 056	051	294 645,26	0,00	294 645,26	456 561,13
Cash (211 + 213)	052	2 542,03	x	2 542,03	2 076,01
Bank accounts (221 AÚ + 261)	053	292 103,23	x	292 103,23	454 485,12
Term deposits exceeding one year (221 AÚ)	054		x		
Short-term financial assets (251+ 253 + 255 + 256 + 257) - 291AÚ	055				
Acquisition of financial assets (259 - 291AÚ)	056				
C. ACCRUALS AND PREPAYMENTS TOTAL line 058 and line 059	057	0,00	0,00	0,00	3 091,28
1. Deferred expenses (381)	058	0,00		0,00	3 091,28
Accrued revenues (385)	059			0,00	
ASSETS TOTAL line 001 + line 029 + line 057	060	640 437,79	20 557,91	619 879,88	721 397,08

Liabilities and equity		line no.	Current period	Prior period
a		b	5	6
A. EQUITY TOTAL line 062+ line 068 + line 072 + line 073		061	201 695,57	249 824,97
1.	Registered capital and cash fun line 063 to line 067	062	0,00	0,00
	Registered capital (411)	063		
	Cash funds created based on a special directive (412)	064		
	Reproduction fund (413)	065		
	Revaluation of capital participation (415)	066		
2.	Reserves line 069 to line 071	067	0,00	0,00
	Reserve fund (421)	068		
	Funds created from profit (423)	069		
	Other reserves (427)	070		
3.	Retained profit from previous years (+; - 428)	071	249 025,77	239 856,44
4.	Profit and loss for current period line 060 - (line 062 + line 068 + line 072 + line 074 + line 101)	072	-47 330,20	9 968,53
B. LIABILITIES TOTAL line 075 + line 079 + line 087 + line 097		073	17 180,99	13 820,45
1.	Provisions line 076 to line 078	074	2 558,40	0,00
	Legal provisions (451AÚ)	075		
	Other provisions (459AÚ)	076		
	Short-term provisions (323 + 451AÚ + 459AÚ)	077	2 558,40	
2.	Long-term liabilities line 080 to line 086	078		
	Social fund payable (472)	079		
	Bonds issued (473)	080		
	Payables from rent (474 AÚ)	081		
	Long-term advanced received (475)	082		
	Long-term uninvoiced deliveries (476)	083		
	Long-term bills of exchange to be paid (478)	084		
	Other long-term liabilities (373 AÚ + 479 AÚ)	085		
3.	Short-term liabilities line 088 to line 096	086	14 622,59	13 820,45
	Trade payables (321 až 326) except 323	087	14 581,10	9 004,32
	Payables to employees (331+ 333)	088		3 171,17
	Social security payables (336)	089	25,40	1 414,57
	Tax liabilities (341 až 345)	090	16,09	230,39
	Payables to government budget and budget of local municipalities (346+348)	091		
	Payables to subscribed unpaid shares and participations (367)	092		
	Payables to participants in an association (368)	093		
	Linking account for association (396)	094		
	Other payables (379 + 373 AÚ + 474 AÚ + 479 AÚ)	095		
4.	Bank loans line 098 to line 100	096	0,00	0,00
	Long-term bank loans (461AÚ)	097		
	Current bank loans (231+ 232 + 461AÚ)	098		
	Short-term financial assistance (241+ 249)	099		
C. ACCRUALS AND DEFERRED INCOME line 102 and line 103		100	401 003,32	457 751,66
1.	Accrued expenses (383)	101		
2	Deferred revenues current (384 AÚ)	102	255 863,32	262 048,66
3	Deferred revenues long-term (384 AÚ)	103	145 140,00	195 703,00
EQUITY AND LIABILITIES TOTAL line 061 + line 074 + line 101		104	619 879,88	721 397,08

Account number	Expenses	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
501	Consumed material	01	15 155,06		15 155,06	43 563,46
502	Energy consumption	02				
504	Merchandise sold	03				
511	Repair and maintenance	04				
512	Travel expenses	05	29 495,00		29 495,00	25 576,94
513	Representation expenses	06	2 432,13		2 432,13	4 312,94
518	Other services	07	653 903,90		653 903,90	740 076,01
521	Wages and salaries	08	20 965,58		20 965,58	41 157,64
524	Legal social insurance	09	4 150,36		4 150,36	10 226,31
525	Other social insurance	10				
527	Legal social security expenses	11				
528	Other social security expenses	12				
531	Road tax	13				
532	Real estate tax	14				
538	Other indirect taxes and fees	15	693,00		693,00	5,00
541	Contractual fines and penalties	16				
542	Other fines and penalties	17			0,00	12,16
543	Write-off of uncollectible receivables	18				
544	Interests	19				
545	Exchange rate losses	20	982,64		982,64	593,82
546	Gifts	21				
547	Special expenses	22				
548	Damages and shortages	23				
549	Other expenses	24	4 675,43		4 675,43	5 713,12
551	Depreciation expenses of fixed assets	25	6 212,45		6 212,45	8 027,29
552	Net book value of intangible and tangible fixed assets sold	26				
553	Shares and ownership interests sold	27				
554	Material sold	28				
555	Costs of short-term financial assets	29				
556	Creation of cash funds	30				
557	Costs of revaluation of securities	31				
558	Creation and accounting for provisions	32				
561	Provided grants to entity units	33				
562	Provided grants to other entities	34				
563	Provided grants to private individuals	35	1 500,00		1 500,00	
565	Provided grants from assigned tax	36				
567	Provided grants from public collection	37				
Accounting class 5 total line 01 to line 37		38	740 165,55	0,00	740 165,55	879 264,69

Account number	Revenues	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
601	Revenues from own products	39				
602	Revenues from services	40	250 267,47		250 267,47	303 693,44
604	Revenues from merchandise	41				
611	Changes in work-in-progress	42				
612	Changes in semi-finished products	43				
613	Changes in finished products	44				
614	Changes in animal inventory	45				
621	Capitalization of material and merchandise	46				
622	Capitalization of internal services	47				
623	Capitalization of intangible assets	48				
624	Capitalization of tangible assets	49				
641	Contractual fines and penalties	50				
642	Other fines and penalties	51				
643	Recovery of written-off receivables	52				
644	Interests	53				
645	Exchange rate gains	54	24,56		24,56	
646	Received gifts	55	15 507,00		15 507,00	10 250,02
647	Special revenues	56				
648	Legal charges	57				
649	Other revenues	58	130,67		130,67	600,00
651	Revenues from sales of intangible & tangible fixed assets	59	1 408,00		1 408,00	
652	Revenues from financial investments	60				
653	Revenues from sales of shares and ownership	61				
654	Revenues from sales of materials	62				
655	Revenues from short term financial assets	63				
656	Revenues from usage of cash funds	64				
657	Revenues from revaluation of securities	65				
658	Revenues from leasing of assets	66				
661	Received contribution from entity units	67				
662	Received contribution from other entities	68	396 523,33		396 523,33	514 478,80
663	Received contribution from private individuals	69	11 687,81		11 687,81	9 998,27
664	Received membership fees	70				
665	2% assignation	71	17 286,51		17 286,51	49 718,69
667	Received contribution from public collections	72				
691	Subsidies	73			0,00	494,00
Accounting class 6 total line 39 to line 73		74	692 835,35	0,00	692 835,35	889 233,22
Profit / (loss) before tax line 74 - line 38		75	-47 330,20	0,00	-47 330,20	9 968,53
591	Income tax expense	76				
595	Supplementary income tax	77				
Profit / (loss) after tax (line 75 - (line 76 + line 77)) (+/-)		78	-47 330,20	0,00	-47 330,20	9 968,53

We are able to achieve our mission and goals with the support and assistance of the following partners:

PARTNERS

MAIN PARTNERS:



PARTNERS:



COMMUNITY PARTNERS:



Name of civic association: Aj Ty v IT
 Address: Ilkovičova 6276/2, 841 04 Bratislava
 Legal form: civic association
 ID number: 42352657
 Date of establishment: 05. 05. 2003
 Registration at the Ministry of Interior of the Slovak Republic
 Registration number: VVS/1-900/90-21748,
 Statutory body: Petra Kotuliaková
 Chairwoman of the civic association

JOIN US!

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Become our volunteer

Contribute your knowledge and become our lecturer

Support us by donating 2% from your taxes

Become our partner and support the education of girls and women

Support us by buying our merch

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