

2024

ANNUAL REPORT



The **Aj Ty v IT** civic association was founded in 2012 with the aim to motivate and support girls and women in their interest in information technology. Our goal, expressed in the motto "technology has no gender", is to ensure that women are not left on the sidelines, but become a direct part of the technological future. Through our activities, we are breaking down societal stereotypes about women in IT, building a community and educating girls from 8-year-olds through secondary school girls to women and teachers through special educational programmes. We also cooperate with IT faculties of universities.

Our target group includes
GIRLS AND WOMEN all over Slovakia.



We motivate



We educate



We build a community



In a fun and creative way, we encourage **the youngest girls** to take a natural interest in IT and show them that this world can also be close to their hearts. At the same time, we are trying to prevent stereotypes that they might encounter in their environment.



We support **secondary school girls** in their interest in studying at faculties of information technology and, at the same time, help them acquire a set of basic and advanced IT skills that will facilitate their entry into the labour market.



We offer **women** the opportunity for further growth and development or career change, either by upskilling or reskilling through training courses.

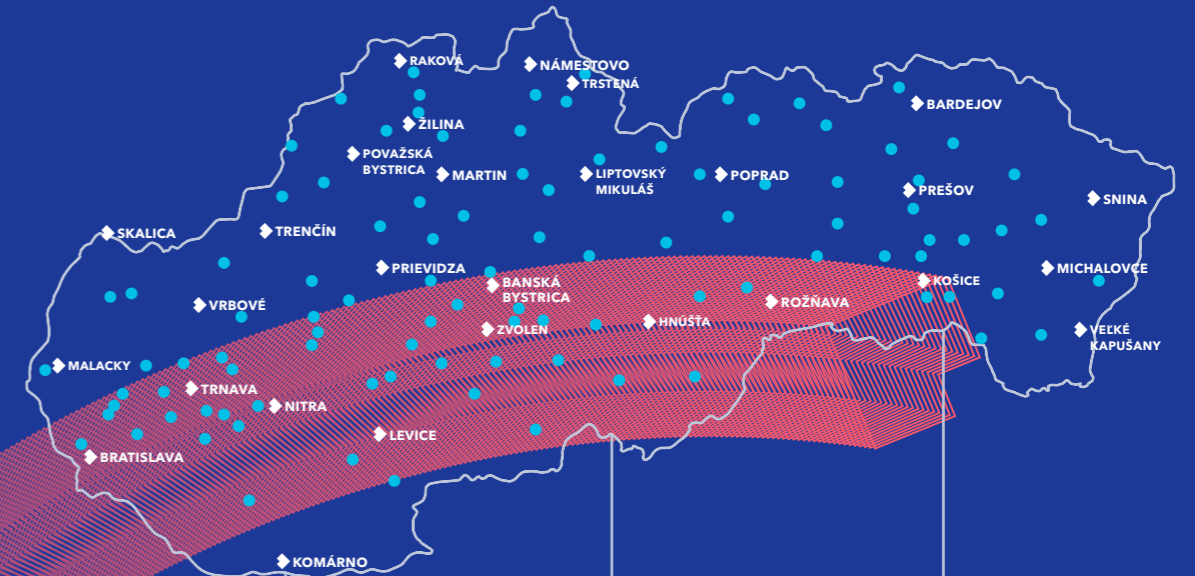


We also focus on **educational activities for teachers of computer science**, who we want to help in creating interesting content for the classroom.



We help companies **build a diverse and inclusive environment** and connect them with our course graduates, so that graduates gain new opportunities and companies gain new talent.

IN 2024, WE CONDUCTED COURSES AND WORKSHOPS IN THE FOLLOWING SLOVAK CITIES AND TOWNS:



- | | | | |
|-----------------------|--------------------|-------------------|---------------------|
| Bánovce nad Bebravou | Klátova Nová Ves | Petrovany | Staškov |
| Banská Bystrica | Kluknava | Pezinok | Stropkov |
| Bardejov | Komárno | Piešťany | Svit |
| Belá - Dulice | Košice | Podbrezová | Šarišské Bohdanovce |
| Belá nad Cirochou | Kozárovce | Poprad | Šintava |
| Boleráz | Kremnica | Prešov | Štítnik |
| Borša | Kriváň | Prievidza | Teplička nad Váhom |
| Bracovce | Krupina | Pruské | Topoľčany |
| Bratislava | Kysucké Nové Mesto | Pusté Úľany | Toporec |
| Brezno | Láb | Raková | Trenčianske Teplice |
| Budimír | Leopoldov | Remata-Ráztočno | Trenčín |
| Bytča | Levice | Rožňava | Trnava |
| Čadca | Levoča | Ruskov | Trstená |
| Čáry | Liptovský Hrádok | Ružindol | Turčianske Teplice |
| Detva | Liptovský Ján | Ružomberok | Tvrdošín |
| Dlhé nad Cirochou | Liptovský Mikuláš | Semerovo | Veľké Kapušany |
| Dobšiná | Lisková | Senec | Veľké Zálužie |
| Dolný Kubín | Makov | Senica | Voderady |
| Dolný Pial | Marhaň | Sereď | Vranov nad Topľou |
| Galanta | Martin | Skalica | Vrbové |
| Harmanec | Michalovce | Slovensko | Zborov |
| Hertník | Modra | Slovinky | Zemianske Kostoľany |
| Hlíniak nad Hronom | Námestovo | Smolník | Zubák |
| Hlohovec | Nemecká | Snina | Zvolenská Slatina |
| Humenné | Nemšová | Sobrance | Želiezovce |
| Ivanka pri Dunaji | Nitra | Spišská Belá | Žiar nad Hronom |
| Jakubov | Nižná | Spišská Stará Ves | Žilina |
| Kamenica nad Cirochou | Nová Baňa | Spišské Hanušovce | |
| Kecerovce | Ožďany | Spišský Hrhov | |
| Kežmarok | Partizánska Ľupča | Stará Ľubovňa | |

WHY DO WE DO IT?

We often see reports of a lack of IT professionals, with the lack of women in the IT sector being an issue in its own right. We decided to change that.

- When we started in 2012, girls made up only 3 to 5 percent of the total number of students. We were sorry to see them miss out on a lot of great options and opportunities. And although this figure has risen to 15 per cent in the first ten years of our association's existence, we still have a long way to go. But we are not just about numbers or meeting quotas. Missing girls in IT faculties are later missing in work teams developing new technologies.
- Technology affects all of our lives, but if it is to help everyone, it is important that it be created by diverse teams - both men and women. Only then will the resulting products reflect the needs and life experiences of a wide range of users. And by strengthening the presence of women in the IT sector, end-users and users in general will benefit.
- We were led to create an education system primarily for women and girls by research findings that confirmed that creating all-girl groups has a positive impact on the growth of their motivation. The reason for the lack of interest in computer science classes is often the fact that girls have a hard time asserting themselves in mixed classes with a strong dominance of boys. Girls' weaker interest in computer science leads to low interest in studying at IT schools and insufficient IT competences, which make it difficult for them to enter the labour market. Our goal is to give them access to quality education with the opportunity to increase their value in the labour market.

Our activities thus bring a new dimension to IT education for girls and women and its effect manifests itself on several levels.

HOW WE WORK

The deeper we explore this subject, the more problems we find. Therefore, we have gradually evolved from working with secondary school girls to educating women and eventually girls as young as 8 years old. At the same time, we strive to make our projects as barrier-free as possible, so that geographical or economic circumstances do not stand in the way of their interest in IT. That's why we offer all our activities for young girls and secondary school girls free of charge, and we offer women's education at non-commercial prices with the option to spread out payments.

What does it look like in practice?

Petra Kotuliaková, founder

“Our goal is to ensure that all girls and women in Slovakia have access to quality IT education without any barriers.”

THE YOUNGEST GIRLS

For girls **aged 8 to 14**, we provide both public workshops and demonstration activities in primary schools.

In 2024, a total of 7127 girls from primary schools took part in our training courses.

MICRO:BIT
OZOBOTS
LEGO ROBOTS
SCRATCH
CANVA

Basics of programming with a minicomputer
Basics of logic with pen and paper
A clear and playful path to programming
Block programming language ideal for first coding
Basics of graphic design in a simple web tool

Our flagship projects in this target group include:

ENTER

An educational programme that aims to enable schools to use the latest innovations in teaching computer science through both micro:bits and the necessary teaching methodologies. It provides students and parents with practical guidance and teaching materials and enables teachers to gain the skills and experience they need.



“I really enjoyed the course. It was interesting and I obtained a new experience. My overall impression was excellent.”

Ivana, a primary school student

SCRATCHATON

A creative Saturday workshop where we teach girls the basics of the Scratch programming language, while discussing with parents over breakfast the possibilities and prospects for their daughters' future careers. In 2024, we organised it again in two cities – Bratislava and Košice.



SCRATCH MATCH

The Scratchaton is followed by a competition in creative programming of a computer game, animation or story. The aim of the competition is to motivate the youngest girls to explore technology through fun block programming in Scratch. The girls compete as individuals or in teams and work on the project over several months. The projects are evaluated by an expert jury and the best ones are selected for the finals. In 2024, 62 girls participated with 51 projects.



SECONDARY SCHOOL GIRLS

Whether girls **aged 15 to 19** decide to go on to university or not, we help them gain a set of essential IT skills and prepare them for the future world of work through a series of workshops, courses and activities. We regularly come and organise demonstration workshops on a variety of topics, including in secondary schools. We are expanding the content of computer science lessons and showing the new opportunities that IT offers for studies and careers. In 2024, 3484 girls participated in our secondary school girls' events.

Our flagship projects in this target group include:

GIRL'S DAY

Girl's Day is our longest running event since 2014, connecting IT companies and organisations with secondary school girls across Slovakia to motivate them to study computer science and pursue a career in this sector. The event is also part of the celebration of the International Day of Women and Girls in IT, which is celebrated worldwide on the fourth Thursday of the fourth month. In Slovakia, it has been sponsored by our organisation since the beginning. In 2024, a total of 1,337 girls graduated from the programs created in 56 companies and universities across the country.



CODING CLUBS

The Aj Ty v IT Coding Club takes the form of a long-term course, the main goal of which is to provide girls with deeper knowledge in a selected IT field. After the pandemic, we relaunched this concept in the form of an online course attended live, and we go to secondary schools with a demonstration workshop on the topic.



Patricia, a secondary school student

“I got very kind mentor in Spoznaj IT faCOOLty. She answered all our questions, told us about herself and her experience at school, shared some tips with us. It was truly a fantastic time spent.”

SECURITY GIRL

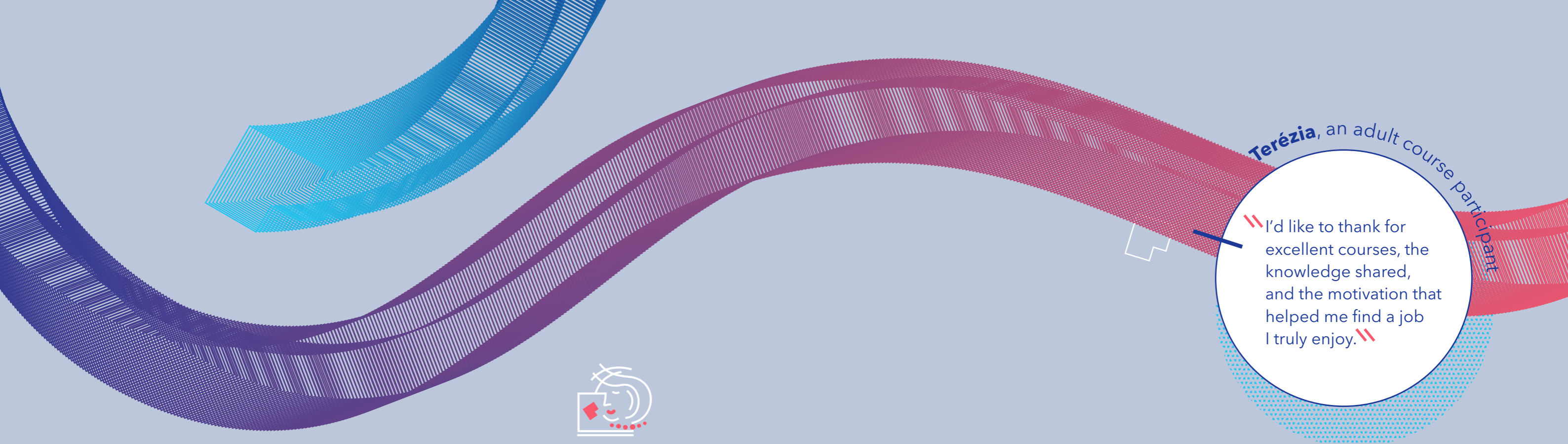
The goal of the Security Girl project is to empower secondary school girls and boys with sufficient knowledge about cybersecurity by training and building a network of Security Girls - community security ambassadors trained by us.



SPOZNAJ IT faCOOLty

The Spoznaj IT faCOOLty (Get to know IT faCOOLty) project is aimed at presenting the study of information technology and related fields to secondary school girls. The aim of the project is to create an opportunity for them to spend one day at an IT faculty accompanied by a mentor (student of the faculty), during which they will attend lectures, practical exercises and get to know the environment and atmosphere at the faculty.





Terézia, an adult course participant

“I’d like to thank for excellent courses, the knowledge shared, and the motivation that helped me find a job I truly enjoy.”



WOMEN

Developments in the labour market show that without digital skills it will be increasingly difficult to find a job. That’s why we help women gain or improve their basic IT skills through one-off workshops and short courses. To change their career path, we offer long-term courses designed to enable them to apply for junior positions in the field after completion. In 2024, 1187 adult women participated to our programmes. We provided an opportunity for women from Ukraine to use scholarships for Slovak courses. Nine women in total took advantage of this opportunity.

Our core activities in this target group include:

DIGIWOMEN

The DigiWomen video course is designed for women who want to learn digital skills and get the prerequisites for further education in IT. Office 365 basics and extensive knowledge of Excel are the foundation of IT skills and will enable participants to gain confidence for further career advancement.



DJANGO GIRLS

In 2024, we organised Django Girls in Bratislava and Košice. This is a one-day intensive workshop in which participants learn the basics of web development using Python and the Django framework.



WOMEN ACADEMIES

The aim of our academies is to prepare participants for specific junior IT positions or to help them acquire IT skills they can use in their current job. The intensive courses include both theoretical and practical parts so that the participant gets oriented in the field, learns the processes, gains practical skills, and we verify her knowledge by certification. In 2024 in our academies, we went over topics such as software testing, data analysis, data science a machine learning, SQL, UX, cybersecurity, HTML, CSS and JavaScript, Java and Power BI.



COMMUNITY MEETINGS

Since most of our courses for women are online, we organise community meetings in different cities in Slovakia where they can meet our team, course participants, lecturers and partners of Aj Ty v IT.



TEACHERS

We empower teaching staff through specialised IT training. With our TechLib technical library project, we provide free access to hardware, allowing users to test and build their skills or use the hardware to make the children's education in their classrooms more engaging. In 2024, we conducted the AI Skills4Teachers training, focusing on the use of AI in the classroom environment. A total of 249 teachers participated. In 2024, we implemented the first Innovative Education accredited by the Ministry of Education of the Slovak Republic on the topic of Trends in IT Education. The training began in September 2024 and was successfully completed by 46 teachers in February 2025. We held a Scratch teacher workshop in Košice.



IN THE 12 YEARS OF THE ORGANISATION'S EXISTENCE, WE HAVE ACHIEVED THE FOLLOWING:

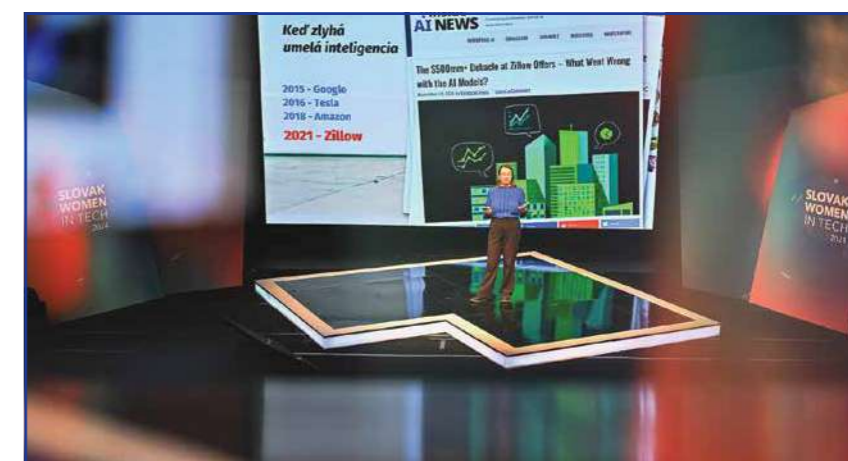
Total number of participants	58,036
Total number of events	2,666
Number of online events	890

AWARDS

- 2024 We were also nominated for the 2024 **EUTECH SDG AWARDS** in the Gender Equality Category
- 2023 **EUROPEAN ENTERPRISE PROMOTION AWARDS** national winner in the Responsible and Inclusive Entrepreneurship category
- 2023 **TOP 100 WOMEN IN SOCIAL ENTERPRISE 2023** on International Women's Day, the Euclid Network (EN) published a list of the Top 100 Women in Social Entrepreneurship 2023, featuring leading women in social entrepreneurship and innovation
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2021 **AIVD ADULT LIFELONG EDUCATION AWARD** awarded by Asociácia inštitúcií vzdelávania dospelých (Association of Adult Education Institutions) in the Educational Project category
- 2020 **NOMINATION FOR THE UNESCO** Prize for Girls' and Women's Education
- 2020 **EUROPEAN WOMEN IN TECH** awarded by the Department for International Trade of the British Embassy in the Tech Inclusion Award category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková
- 2018 **CESAward Slovensko** awarded by the Central European Startup Awards jury in the Female Role Model category
Award for the founder and director of Aj Ty v IT, Petra Kotuliaková

SLOVAK WOMEN IN TECH 2024

On 10 October 2024, we organised the third edition of the Slovak Women in Tech conference. The theme of the conference was Women on the Road to Artificial Intelligence, and it was attended by nearly 400 participants. We explored opportunities, challenges, and innovative ways women can leverage AI to achieve success in the



tech world and in their personal lives. The engaging programme included expert workshops, a career hub, and sought after networking.



WOMAN IN IT 2024

The crowning moment of the SWiT conference was the gala evening, at which the Woman in IT Award was presented for the first time. The aim of this new prestigious award is to promote the idea of women entering IT and to support them within the sector. At the same time, the awards ceremony strives to be a public recognition and expression of gratitude to all those in Slovakia who help to advance this cause.

"Slovakia has many excellent female IT professionals. However, we felt that the public knows little about them, as they are rarely given opportunity to showcase their work or be appreciated. That's why we

decided to create this platform – to give them visibility and, at the same time, to inspire other women and girls to consider their future in the IT sector," says Petra Kotuliaková, Executive Director of Aj Ty v IT, regarding the need for the award.



In the Woman in IT category, the award was given to Alena Kanabová, who has worked for over 25 years with the consulting and technology company Accenture, with both local and international clients. She is also an active ambassador for inclusion and diversity in the workplace, with a strong focus on increasing the representation of women in the IT sector and in leadership roles. The IT Student of the Year award went to Tímea Klopčeková – a student at the Secondary School of Electrical Engineering who is active in numerous fields and start-ups. The IT Ally of the Year award was given to Štefan Šimík – a data scientist specialising in finance and banking. For the past 6 years, he has been teaching data analysis and machine learning at Aj Ty v IT, and through his supportive approach, he has helped many women enter the IT sector.

CODEWEEK 2024

For the second time, we participated in the European CodeWeek as an ambassador organisation representing Slovakia. We oversaw the registration process and organised our own educational activities as part of the initiative.

OUR TEAM



Petra Kotuliaková
CEO



Barbora Dančová
CFO



Veronika Pizano
COO



Monika Kapráliková
CMO



Ivana Halpert
Board member



Natália Schuster Kisková
Board member



Lucia Štellerová
Board member



Martina Šturdíková
Board member



Martin Pavelka
Fundraising Specialist



Veronika Suváková
Partnership Manager



Ryan Turner
Consultant



Miroslava Čechová
Web Manager



Miroslava Lehocká
Social Media Specialist



Ivana Pločicová
Marketing Specialist



Lenka Ježík
Project Manager



Kristina Kolníková
Project Manager



Lenka Krajčíková
Project Manager



Zuzana Majchráková
Project Manager



Matuš Masica
Project Manager



Zuzana Okálová
Project Manager
(on parental leave)



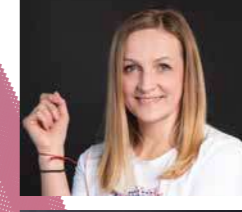
Eva Korfant
Project Coordinator



Veronika Kormancová
Project Coordinator



Miriam Skipalová
Project Coordinator



Viktória Svobodová
Project Coordinator



Lucia Zednikovičová
Project Coordinator



Lenka Kohútová
Lecturer



Monika Vilkovská
Personnel Manager



Samuel Zboja
Office Manager



OUR 2024 RESULTS IN NUMBERS

TARGET GROUP	NUMBER OF EVENTS	NUMBER OF PARTICIPANTS	NUMBER OF HOURS TAUGHT
Youngest	462	8,445	26,760.5
Secondary school girls	158	3,484	4,958
Adults	51	1,187	19,121.5
Teachers	6	318	2,460
Public	1	670	0
TOTAL	678	14,104	53,300

ECONOMIC PERFORMANCE FOR 2024 (IN EUR)

Total Revenue	889,233.22
Total Expenditure	879,264.69

TOTAL REVENUE FOR 2024 (IN EUR)

Contributions received from other organizations	514,972.80
Contributions received from individuals	9,998.27
Contributions from the proportion of tax paid	49,718.69
Revenue from the sale of services	303,693.44
Received gifts	10,250.02
Other additional revenue	600.00

TOTAL EXPENDITURE FOR 2024 (IN EUR)

Expenditure related to the organization of educational activities and events for primary and secondary school girls, adult women and teachers	813,529.35
Material consumption	43,563.46
Travel	25,576.94
Representation expenditure	4,312.94
Other services	740,076.01
Salary expenditure (lecturers, methodologists, technical support at events)	51,383.95
Labour expenditure	41,157.64
Mandatory social insurance and health insurance	10,226.31
Other expenditure	14,351.39
Other taxes and fees	5.00
Contractual fines and penalties	12.16
Exchange rate losses	593.82
Other additional expenditure (VAT, bank fees)	5,713.12
Depreciation of intangible and tangible fixed assets	8,027.29

NAME OF THE PARTNER	PROJECT / ACTIVITY NAME	COSTS	REVENUES	PROFIT
	Contributions from the proportion of tax paid	47,126.69	47,126.69	0.00
Accenture Technology Solutions - Slovakia, s.r.o.	Women Academies	3,000.00	3,000.00	0.00
AT&T Global Network Services Slovakia, s.r.o.	"Project ""Digital Divide"" for primary schools	15,707.29	15,707.29	0.00
Benevity	Project "Techlib" digital skills at hand for the public good	3,046.99	3,046.99	0.00
Národná koalícia pre digitálne zručnosti a povolania Slovenskej republiky	Project "Scratchton"	5,000.00	5,000.00	0.00
ČSOB Nadácia	Project "TECH ŠTART" programming and robotics for the youngest	2,014.21	2,014.21	0.00
ČSOB Nadácia	Project "TECHLIB" digital skills at hand for the public good	7,600.00	7,600.00	0.00
Deutsche Telekom IT & Telecommunications Slovakia s.r.o. / Deutsche Telekom Cloud Services, s.r.o.	Project "Scratch Match" and "Girl's day"	5,500.00	5,500.00	0.00
EPAM System, s.r.o.	Project "Scratch Match" and "Girl's day"	1,800.00	1,800.00	0.00
Slovenská akademická asociácia pre medzinárodnú spoluprácu	Erasmus - mobility grant	23,660.00	23,660.00	0.00
Erste Digital GmbH, o.z. Slovakia	Conference "Slovak Women in TECH"	13,000.00	13,000.00	0.00
ESET, spol. s r.o.	Project "Security Girl"	37,638.08	37,638.08	0.00
Eshop	eshop Aj Ty v IT, s.r.o.	0.00	523.75	523.75
Partners	Project "Girl's Day"	22,675.00	22,675.00	0.00
localhost s.r.o.	Project "Scratch Match"	1,500.00	1,500.00	0.00
Lenovo (Slovakia) s.r.o.	Project "Transform me"	51,350.00	51,350.00	0.00
Lenovo (Slovakia) s.r.o.	Conference "Slovak Women in TECH"	10,000.00	10,000.00	0.00
Lenovo (Slovakia) s.r.o.	Project "Spoznaj IT Fakulty"	22,663.08	22,663.08	0.00
The Ministry of Investments, Regional Development and Informatization of the Slovak Republic	Project "Scratch Match"	10,000.00	10,000.00	0.00
The Ministry of Investments, Regional Development and Informatization of the Slovak Republic	Conference "Slovak Women in TECH"	15,000.00	15,000.00	0.00
Nadácia Pontis - Nadačný fond Telekom pri Nadácii Pontis	Project "Micro:bit Tours"	19,949.84	19,949.84	0.00
Nadácia Pontis - Nadačný fond Telekom pri Nadácii Pontis	Project "Enter"	87,135.89	87,135.89	0.00
SK NIC, a.s.	Project "Skills4Teachers"	9,422.56	9,422.56	0.00
Nadácia Pontis - Nadačný fond Telekom pri Nadácii Pontis	Conference "Slovak Women in TECH"	12,000.00	12,000.00	0.00
Nadácia Pontis - Nadačný fond Accenture pri Nadácii Pontis	Project "Women Academies"	15,000.00	15,000.00	0.00
SK NIC, a.s.	Project "Future IT Girls"	2,860.82	2,860.82	0.00
Nadace Via	Project "Girl's Day" and "IT Positions Project"	28,600.00	28,600.00	0.00
The Ministry of Education, Research, Development and Youth of the Slovak Republic	Project "Operačný program ľudské zdroje"	25,024.76	25,024.76	0.00
Nadácia Orange	Project "Girls in IT"	20,000.00	20,000.00	0.00
Nadácia Orange	Project "Orange Digital Center"	18,063.00	18,063.00	0.00
Slovak Business Agency	Project "Girl's Day"	3,000.00	3,000.00	0.00
Siemens Healthcare s. r. o.	Support for a training programme to improve skills in software development and IT use	10,000.00	10,000.00	0.00
Partners	Conference "Slovak Women in TECH"	72,696.87	72,746.62	49.75
UniCredit Foundation	Project "Call for education"	50,000.00	50,000.00	0.00
Participants' fees	Participants' fees	161,685.51	171,080.54	9,395.03
Free resources	Free resources	15,319.50	15,319.50	0.00
Zürich Foundation	Support for organizational development	30,224.60	30,224.60	0.00
Total		879,264.69	889,233.22	
Economic profit for the period				9,968.53

The civic association Aj Ty v IT was founded with the aim of motivating and supporting girls and women to enter the world of information technology, breaking down gender stereotypes in this field and creating an inclusive educational environment.

All activities carried out in 2024 directly fulfilled this purpose through targeted projects for different age groups.

In 2024, a total of 14,104 participants took part in 678 events organised by the association. The projects implemented were fully in line with the association's objectives as set out in its statutes: promoting the education of women and girls, removing barriers to entry into IT, and building a diverse and inclusive technological environment in Slovakia.

INDEPENDENT AUDITOR'S REPORT

31. 12. 2024

Aj Ty v IT
Ilkovičova 6276
841 04 Bratislava
Slovak Republic

INDEPENDENT AUDITOR'S REPORT

To the statutory body and board members of the non-profit organization Aj Ty v IT:

REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of the non-profit organization Aj TY v IT (the "Organization"), which comprise the balance sheet as at 31 December 2024, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Organization as at 31 December 2024, and its financial performance for the year then ended in accordance with the Act on Accounting No. 431/2002 Coll. as amended (the "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the provisions of Act No. 423/2015 Coll. on Statutory Audit and on Amendment to and Supplementation of Act No. 431/2002 Coll. on Accounting, as amended (hereinafter the "Act on Statutory Audit") related to ethical requirements, including the Code of Ethics for Auditors that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management

Management is responsible for the preparation of the financial statements to give a true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report

The statutory body is responsible for information disclosed in the annual report prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of financial statements, our responsibility is to gain an understanding of the information disclosed in the annual report and consider whether such information is materially inconsistent with the financial statements or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

As at the issuance date of the auditor's report on the audit of financial statements, the annual report was not available to us.

When we obtain the annual report, we will evaluate whether the Company's annual report includes information whose disclosure is required under the Act on Accounting, and based on procedures performed during the audit of the financial statements, we will express an opinion on whether:

- Information disclosed in the annual report prepared for 2024 is consistent with the financial statements for the relevant year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, we will disclose whether material misstatements were identified in the annual report based on our understanding of the Company and its position, obtained in the audit of the financial statements.

Bratislava, 19 May 2025

D. P. F., spol. s r. o.
Černicová 6, 831 01 Bratislava
SKAU licence No. 140



Jana Paulenová
Statutory auditor
SKAU licence No. 442

Commercial Register of the District Court
Bratislava I, Section Sro, Insert No. 23006/B

Translation note:

This version of our report is a translation from the original, which was prepared in Slovak, to the accompanying financial statements translated into English. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.

Financial statements (Úč NUJ 1-01)

FINANCIAL STATEMENTS

of non-profit accounting entity maintaining accounts under the system of double entry bookkeeping
as of **31 Dec 2024**

Tax identification number

2 0 2 4 0 5 1 8 2 1

Financial statements

- ordinary
 - extraordinary

Accounting entity

- prepaid
 - approved

For the period

Month Year
from 0 1 2 0 2 4
to 1 2 2 0 2 4

Identification number (IČO)

4 2 3 5 2 6 5 7

SID

SK NACE

9 4 . 9 9 . 2

Preceding

period

Month Year
from 0 1 2 0 2 3
to 1 2 2 0 2 3

Attached parts of the financial statements

Balance Sheet
(Úč NUJ 1-01)
(in whole euros)

Income Statement
(Úč NUJ 2-01)
(in whole euros)

Notes to the Financial Statements (Úč
NUJ 3-01)
(In whole euros or eurocents)

Legal name (designation) of the accounting entity

A j T y v i t

Registered office of the accounting entity, street and number

I l k o v i č o v a 6 2 7 6 2

Zip code

8 1 1 0 4

Municipality

B r a t i s l a v a

Telephone

0 9 0 4 3 6 0 6 2 6

Fax

Email

e k o n o m i k @ a j t y v i t . s k

Prepared on:
16.5.2025

Approved on:

Signature of the member of the statutory body of the entity or physical person
who is the entity:



Assets	Line no.	Current period			Prior period
		Gross value	Adjustment	Net value	Net value
a	b	1	2	3	4
A. NON-CURRENT ASSETS TOTAL line 002 + line 009 + line 021	001	22 196,08	14 345,46	7 850,62	13 966,92
1. Non-current intangible assets line 003 to line 008	002	12 799,00	9 692,79	3 106,21	9 505,71
Development costs 012-(072+091AÚ)	003				
Software 013 - (073+091AÚ)	004	12 799,00	9 692,79	3 106,21	9 505,71
Valuable rights 014 - (074 + 091AÚ)	005				
Other non-current intangible assets (018+ 019)-(078 + 079 + 091 AÚ)	006				
Acquisition of non-current intangible assets (041-093)	007				
Advanced payments for non-current intangible assets (051-095AÚ)	008				
2. Non-current tangible assets line 010 to line 020	009	9 397,08	4 652,67	4 744,41	4 461,21
Land (031)	010		x		
Works of art & collections (032)	011				
Buildings 021 - (081 - 092AÚ)	012				
Machines, tools, equipment 022 - (082 + 092AÚ)	013	9 397,08	4 652,67	4 744,41	4 461,21
Vehicles 023 - (083 + 092AÚ)	014				
Perennial crops 025 - (085 + 092AÚ)	015				
Breeding & draught animals 026 - (086 + 092AÚ)	016				
Low value non-current tangible assets 028 - (088 + 092AÚ)	017				
Other non-current tangible assets 029 - (089 +092AÚ)	018				
Acquisition of non-current tangible assets (042 - 094)	019				
Advanced payments for non-current intangible assets (052 - 095AÚ)	020				
3. Non-current financial assets line 022 to line 028	021				
Investment in subsidiaries (061- 096 AÚ)	022				
Investment in interest in associates (062 - 096 AÚ)	023				
Debentures hold to due date (065 - 096 AÚ)	024				
Inter-company loans (066 + 067) - 096 AÚ	025				
Other non-current financial assets (069 - 096 AÚ)	026				
Acquisition of non-current financial assets (043 - 096 AÚ)	027				
Advanced payments for non-current financial assets (053 - 096 AÚ)	028				

Assets	Line no.	Current period			Prior period
		Gross value	Adjustment	Net value	Net value
a	b	1	2	3	4
B. CURRENT ASSETS TOTAL line 030 + line 037 + line 042 + line 051	029	710 455,18	0,00	710 455,18	870 152,92
1. Inventory line 031 to line 036	030	0,00	0,00	0,00	0,00
Raw material (112 + 119) - 191	031				
Work-in-progress and semi-finished goods (121+122)- (192+193)	032				
Finished goods (123 - 194)	033				
Livestock (124 - 195)	034				
Merchandise (132 + 139) - 196	035				
Advanced payments for inventories (314 AÚ - 391 AÚ)	036				
2. Long-term receivables line 038 to line 041	037	50 000,00		50 000,00	45 000,00
Trade receivables (311 AÚ až 314 AÚ) - 391 AÚ	038				
Other receivables (315 AÚ - 391AÚ)	039				
Receivables from participans in an association (358AÚ - 391AÚ)	040				
Other receivables (335 AÚ + 373 AÚ + 375 AÚ + 378AÚ) - 391AÚ	041	50 000,00		50 000,00	45 000,00
3. Short-term receivables line 043 to line 050	042	203 894,05	0,00	203 894,05	275 113,01
Trade receivables (311AÚ až 314 AÚ) -391AÚ	043	9 943,50		9 943,50	31 759,34
Other receivables (315 AÚ - 391 AÚ)	044				
Social security receivables (336)	045		x		
Tax receivables (341 až 345)	046	1 086,65	x	1 086,65	
Receivables from government budget and budget of local municipalities (346+ 348)	047	28 959,00	x	28 959,00	18 292,32
Receivables from participans in an association (358 AÚ - 391AÚ)	048				
Linking account for association (396 - 391AÚ)	049				
Other receivables (335AÚ + 373AÚ + 375AÚ + 378AÚ) - 391AÚ	050	163 904,90		163 904,90	225 061,35
4. Financial assets line 052 to line 056	051	456 561,13	0,00	456 561,13	550 039,91
Cash (211 + 213)	052	2 076,01	x	2 076,01	4 546,13
Bank accounts (221 AÚ + 261)	053	454 485,12	x	454 485,12	545 493,78
Term deposits exceeding one year (221 AÚ)	054		x		
Short-term financial assets (251+ 253 + 255 + 256 + 257) - 291AÚ	055				
Acquisition of financial assets (259 - 291AÚ)	056				
C. ACCRUALS AND PREPAYMENTS TOTAL line 058 and line 059	057	3 091,28	0,00	3 091,28	3 030,00
1. Deferred expenses (381)	058	3 091,28		3 091,28	3 030,00
Accrued revenues (385)	059			0,00	
ASSETS TOTAL line 001 + line 029 + line 057	060	735 742,54	14 345,46	721 397,08	887 149,84

Liabilities and equity	line no.	Current period	Prior period
a	b	5	6
A. EQUITY TOTAL line 062+ line 068 + line 072 + line 073	061	249 824,97	239 856,44
1. Registered capital and cash fun line 063 to line 067	062	0,00	0,00
Registered capital (411)	063		
Cash funds created based on a special directive (412)	064		
Reproduction fund (413)	065		
Revaluation of capital participation (415)	066		
2. Reserves line 069 to line 071	067	0,00	0,00
Reserve fund (421)	068		
Funds created from profit (423)	069		
Other reserves (427)	070		
3. Retained profit from previous years (+; - 428)	071	239 856,44	182 690,89
4. Profit and loss for current period line 060 - (line 062 + line 068 + line 072 + line 074 + line 101)	072	9 968,53	57 165,55
B. LIABILITIES TOTAL line 075 + line 079 + line 087 + line 097	073	13 820,45	30 969,32
1. Provisions line 076 to line 078	074	0,00	0,00
Legal provisions (451AÚ)	075		
Other provisions (459AÚ)	076		
Short-term provisions (323 + 451AÚ + 459AÚ)	077		
2. Long-term liabilities line 080 to line 086	078		
Social fund payable (472)	079		
Bonds issued (473)	080		
Payables from rent (474 AÚ)	081		
Long-term advanced received (475)	082		
Long-term uninvoiced deliveries (476)	083		
Long-term bills of exchange to be paid (478)	084		
Other long-term liabilities (373 AÚ + 479 AÚ)	085		
3. Short-term liabilities line 088 to line 096	086	13 820,45	30 969,32
Trade payables (321 až 326) except 323	087	9 004,32	25 475,64
Payables to employees (331+ 333)	088	3 171,17	3 402,34
Social security payables (336)	089	1 414,57	1 100,60
Tax liabilities (341 až 345)	090	230,39	990,74
Payables to government budget and budget of local municipalities (346+348)	091		
Payables to subscribed unpaid shares and participations (367)	092		
Payables to participants in an association (368)	093		
Linking account for association (396)	094		
Other payables (379 + 373 AÚ + 474 AÚ + 479 AÚ)	095		
4. Bank loans line 098 to line 100	096	0,00	0,00
Long-term bank loans (461AÚ)	097		
Current bank loans (231+ 232 + 461AÚ)	098		
Short-term financial assistance (241+ 249)	099		
C. ACCRUALS AND DEFERRED INCOME line 102 and line 103	100	457 751,66	616 324,08
1. Accrued expenses (383)	101		
2. Deferred revenues current (384 AÚ)	102	262 048,66	343 540,08
3. Deferred revenues long-term (384 AÚ)	103	195 703,00	272 784,00
EQUITY AND LIABILITIES TOTAL line 061 + line 074 + line 101	104	721 397,08	887 149,84

Account number	Expenses	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
501	Consumed material	01	43 563,46		43 563,46	42 342,68
502	Energy consumption	02				
504	Merchandise sold	03				
511	Repair and maintenance	04				
512	Travel expenses	05	25 576,94		25 576,94	16 253,17
513	Representation expenses	06	4 312,94		4 312,94	1 481,58
518	Other services	07	740 076,01		740 076,01	599 469,98
521	Wages and salaries	08	41 157,64		41 157,64	49 837,28
524	Legal social insurance	09	10 226,31		10 226,31	14 370,38
525	Other social insurance	10				
527	Legal social security expenses	11				
528	Other social security expenses	12				
531	Road tax	13				
532	Real estate tax	14				
538	Other indirect taxes and fees	15	5,00		5,00	3,50
541	Contractual fines and penalties	16				30,00
542	Other fines and penalties	17	12,16		12,16	
543	Write-off of uncollectible receivables	18				
544	Interests	19				
545	Exchange rate losses	20	593,82		593,82	358,31
546	Gifts	21				
547	Special expenses	22				
548	Damages and shortages	23				
549	Other expenses	24	5 713,12		5 713,12	5 060,10
551	Depreciation expenses of fixed assets	25	8 027,29		8 027,29	4 876,81
552	Net book value of intangible and tangible fixed assets sold	26				
553	Shares and ownership interests sold	27				
554	Material sold	28				
555	Costs of short-term financial assets	29				
556	Creation of cash funds	30				
557	Costs of revaluation of securities	31				
558	Creation and accounting for provisions	32				
561	Provided grants to entity units	33				
562	Provided grants to other entities	34				
563	Provided grants to private individuals	35				
565	Provided grants from assigned tax	36				
567	Provided grants from public collection	37				
Accounting class 5 total line 01 to line 37		38	879 264,69	0,00	879 264,69	734 083,79

Account number	Revenues	Line number	Activities			Prior period
			Main (non-taxable)	Business (taxable)	Total	
a	b	c	1	2	3	4
601	Revenues from own products	39				
602	Revenues from services	40	303 693,44		303 693,44	267 325,78
604	Revenues from merchandise	41				
611	Changes in work-in-progress	42				
612	Changes in semi-finished products	43				
613	Changes in finished products	44				
614	Changes in animal inventory	45				
621	Capitalization of material and merchandise	46				
622	Capitalization of internal services	47				
623	Capitalization of intangible assets	48				
624	Capitalization of tangible assets	49				
641	Contractual fines and penalties	50				
642	Other fines and penalties	51				
643	Recovery of written-off receivables	52				
644	Interests	53				
645	Exchange rate gains	54				1 088,49
646	Received gifts	55	10 250,02		10 250,02	2 700,00
647	Special revenues	56				
648	Legal charges	57				
649	Other revenues	58	600,00		600,00	32,26
651	Revenues from sales of intangible & tangible fixed assets	59				
652	Revenues from financial investments	60				
653	Revenues from sales of shares and ownership	61				
654	Revenues from sales of materials	62				
655	Revenues from short term financial assets	63				
656	Revenues from usage of cash funds	64				
657	Revenues from revaluation of securities	65				
658	Revenues from leasing of assets	66				
661	Received contribution from entity units	67				
662	Received contribution from other entities	68	514 478,80		514 478,80	419 039,70
663	Received contribution from private individuals	69	9 998,27		9 998,27	75 527,29
664	Received membership fees	70				
665	2% assignation	71	49 718,69		49 718,69	26 029,82
667	Received contribution from public collections	72				
691	Subsidies	73	494,00		494,00	-494,00
Accounting class 6 total line 39 to line 73		74	889 233,22	0,00	889 233,22	791 249,34
Profit / (loss) before tax		75	9 968,53	0,00	9 968,53	57 165,55
		line 74 - line 38				
591	Income tax expense	76				
595	Supplementary income tax	77				
Profit / (loss) after tax		78	9 968,53	0,00	9 968,53	57 165,55
		(line 75 - (line 76 + line 77)) (+/-)				

**SUPPLEMENT TO THE INDEPENDENT AUDITOR'S REPORT
ON THE ANNUAL REPORT**

To the statutory body and the board of directors of Aj Ty v IT

on the verification of the compliance of the Annual Report with the financial statements pursuant to Section 27, paragraph 6 of Act No. 423/2015 Coll. on statutory audit and on amendments to Act No. 431/2002 Coll. on accounting, as amended (hereinafter referred to as the "Statutory Audit Act")

I. We have audited the FINANCIAL STATEMENTS of Aj Ty v IT (the "Organization") as at 31 December 2024 presented in the Annual report of the Organization, on which we issued an independent auditor's report on the audit of the financial statements on May 19, 2025, as follows:

SUPPLEMENT TO THE INDEPENDENT AUDITOR'S REPORT

TO THE ANNUAL REPORT

31.12.2024

Aj Ty v IT
Ilkovičova 6276
841 04 Bratislava
Slovak republic

REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of nonprofit organization **Aj Ty v IT** (the "Organization"), which comprise the balance sheet as at 31 December 2024, and the income statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2024, and its financial performance for the year then ended in accordance with the Act on Accounting No. 431/2002 Coll. as amended (the "Act on Accounting").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the provisions of Act No. 423/2015 Coll. on Statutory Audit and on Amendment to and Supplementation of Act No. 431/2002 Coll. on Accounting, as amended (hereinafter the "Act on Statutory Audit") related to ethical requirements, including the Code of Ethics for Auditors that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management

Management is responsible for the preparation of the financial statements to give a true and fair view in accordance with the Act on Accounting, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

II. REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

Report on Information Disclosed in the Annual Report – Supplement to the Independent Auditor's Report

The statutory body is responsible for information disclosed in the annual report prepared under the requirements of the Act on Accounting. Our opinion on the financial statements stated above does not apply to other information in the annual report.

In connection with the audit of financial statements, our responsibility is to gain an understanding of the information disclosed in the annual report and consider whether such information is materially inconsistent with the financial statements or our knowledge obtained in the audit of the financial statements, or otherwise appears to be materially misstated.

We evaluated whether the Company's annual report includes information whose disclosure is required by the Act on Accounting.

Based on procedures performed during the audit of the financial statements, in our opinion:

- Information disclosed in the annual report prepared for 202 is consistent with the financial statements for the relevant year; and
- The annual report includes information pursuant to the Act on Accounting.

Furthermore, based on our understanding of the Company and its position, obtained in the audit of the financial statements, we are required to disclose whether material misstatements were identified in the annual report, which we received after the date of issuance of this auditor's report. There are no findings that should be reported in this regard.

Bratislava, 30 June 2025

D. P. F., spol. s r. o.
Černicová 6, 831 01 Bratislava
SKAU licence No. 140

Commercial Register of the City Court
Bratislava III, Section Sro, Insert No. 23006/B



Jana Paulenová
Statutory auditor
SKAU licence No. 442

Translation note:

This version of our report is a translation from the original, which was prepared in Slovak, to the accompanying financial statements translated into English. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of our report takes precedence over this translation.



We are member of:



We are able to achieve our mission and goals with the support and assistance of the following partners:

PARTNERS

MAIN PARTNERS:



PARTNERS:



COMMUNITY PARTNERS:



MEDIA PARTNERS:



Name of civic association: Aj Ty v IT
 Address: Ilkovičova 6276/2, 841 04 Bratislava
 Legal form: civic association
 ID number: 42352657
 Date of establishment: 05.05.2003
 Registration at the Ministry of Interior of the Slovak Republic
 Registration number: VVS/1-900/90-21748,
 Statutory body: Petra Kotuliaková
chairwoman of the civic association

Natália Kisková
vice-chairwoman of the civic association

Lucia Štellerová
vice-chairwoman of the civic association

Martina Šturdíková
vice-chairwoman of the civic association

ajty
vit

JOIN US!

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Become our volunteer

Contribute your knowledge and become our lecturer

Support us by donating 2% from your taxes

Become our partner and support the education of girls and women

Support us by buying our merch

www.ajtyvit.sk

info@ajtyvit.sk

